Evaluative Report of the

Department

- 1. Name of the Department **COMMERCE**
- 2. Year of establishment 2017
- 3. Is the Department part of a School/Faculty of the university? NO

Names of programmes offered (UG, PG, M. **UG – B.COM PG – M.COM (Self Finance)**

- 4. Phil., Ph.D., Integrated Masters; Integrated Ph.D., D.Sc., D.Litt., etc.)
- 5. Interdisciplinary programmes and departments involved Value Added course on 'Tally Level 1' was organized in which students of all the subjects were involved.
- 6. Courses in collaboration with other universities, industries, foreign institutions, etc. **NIL**
- 7. Details of programmes discontinued, if any, with reasons NA
- Examination System: Annual/Semester/Trimester/Choice Based Credit System UG – Annual PG – Semester
- 9. Participation of the department in the courses offered by other departments –
 Value Added course on 'Tally Level 1' was organized in which students of all the subjects were involved.
 - 10. Number of teaching posts sanctioned, filled and actual (Professors/Associate Professors/Asst. Professors/others)

| | Sanctioned | Filled | Actual (including |
|----------------------|------------|--------|-------------------|
| | Sanctioned | | CAS & MPS) |
| Professor | - | - | - |
| Associate Professors | - | - | - |
| Asst. Professors | 03 | 03 | - |
| Others | - | - | - |

11. Faculty profile with name, qualification, designation, area of specialization, experience and research under guidance

| Name | Qualification | Designatio n | Specializati on | No. of Years of Experience | No. of Ph.D./ M.Phil. students guided for the last 4 years |
|---------------------------|---|--------------------|--------------------|----------------------------------|---|
| Dr. Sunita Dubey | Diploma in Commercial Practice, B. Com, M.Com. Ph. D, PGDCA | Asst. | Accounting | UG – 7 Yrs PG – 4 Yrs | N.A |
| Dr. Sanjay Kumar Singh | B. Com, M. Com, M. Phil, Ph.D. MP. SLET | Asst. Professor | Accounting | UG – 5 Yrs PG – 2 Yrs | Ph.D 01 ongoing |
| Ms. Aditi Bhagat | M.Com. CGSET, NET, | Asst. Professor | Marketing | UG – 5 Yrs PG – 2 Yrs | N.A |

12. List of senior Visiting Fellows, adjunct faculty, emeritus professors

| | S.No | Visiting | Digitation | Topic |
|---------|------|------------------|--------------------|------------------|
| 2019-20 | 1 | Mr. Harish Kedia | President | Entrepreneurship |
| | | | Chhattisgarh Small | Development |
| | | | and Allied | |
| | | | Industries | |

| | S.No | Visiting | Digitation | Topic |
|---------|------|--------------------|---------------------|-----------------------|
| | 1 | Dr. Gaurav Sharma | Assistant Professor | GST |
| | | | CA, CMA | |
| Session | 2 | Shree Dhawal Kumar | Assistant Professor | Negotiable Instrument |
| 2020-21 | | Gupta | Commerce. | Act. |
| | 3 | Shree Renu Yadav | Assistant Professor | Entrepreneurship |
| | | | Commerce. | Development Program |
| | 4 | Dr. Amit Tiwari | Assistant Professor | Tax Planning and |
| | | | Commerce. | Management |

| | S.No | Visiting | Digitation | Topic |
|---------|------|-------------------|---------------------|-----------------------|
| Session | 1 1 | Dr. Gaurav Sharma | Assistant Professor | Goods and Service Tax |
| 2021-22 | 2 | | Commerce. | |
| | 2 | Dr. Lali Sharma | Assistant Professor | Swot Analysis |
| | | | Commerce. | |

| | 3 | Shree Pawan Kumar | Assistant Professor | Manune for set party Hiniyersities |
|--|---|-------------------|---------------------|------------------------------------|
| | | Tamrakar | Commerce. | 0 0 |

| | S.No | Visiting | Digitation | Topic |
|---------|------|-----------------------|---------------------|-------------------------|
| Session | 1 | Dr. Budheshwar Prasad | Assistant Professor | On Deduction in income |
| 2022-23 | | Singraul | Commerce. | tax act. |
| | 2 | Shree Pawan Kumar | Assistant Professor | Holding Company |
| | | Tamrakar | Commerce. | |
| | 3 | Shree Dhawal Kumar | Assistant Professor | Essential Features of a |
| | | Gupta | Commerce. | valid contract. |

- 13. Percentage of classes taken by temporary faculty programme -wise information NIL
- 14. Programme wise Student Teacher Ratio

| | Program | No of Students | Teachers | Ratio |
|---------|-----------|----------------|----------|-------|
| Session | B.com - I | 12 | 3 | 4/1 |
| 2017-18 | | | | |

| | Program | No of Students | Teachers | Ratio |
|---------|-------------|----------------|----------|---------|
| Session | B.com - I | 50 | 3 | 16.66/1 |
| 2018-19 | B.com - II | 18 | 3 | 6/1 |
| | Program | No of Students | Teachers | Ratio |
| Session | B.com - I | 65 | 3 | 21.66/1 |
| 2019-20 | B.com - II | 45 | 3 | 15/1 |
| _017 _0 | B.com - III | 12 | 3 | 4/1 |
| | Program | No of Students | Teachers | Ratio |
| Session | B.com - I | 79 | 3 | 26.33/1 |
| 2020-21 | B.com - II | 63 | 3 | 21/1 |
| | B.com - III | 27 | 3 | 9/1 |

| | Program | No of Students | Teachers | Ratio |
|---------|-------------|----------------|----------|---------|
| Session | B.com - I | 120 | 3 | 40/1 |
| 2021-22 | B.com - II | 80 | 3 | 26.66/1 |
| | B.com - III | 66 | 3 | 22/1 |
| | M.Com - I | 14 | 3 | 4.66/1 |
| | | | | |
| | Program | No of Students | Teachers | Ratio |

| Manual for | Self-study Universities | 120 | 2 | 40/1 |
|------------|-------------------------|-----|---|--------|
| | | | 5 | 40/1 |
| Session | B.com - II | 120 | 3 | 40/1 |
| 2022-23 | B.com - III | 80 | 3 | 20/1 |
| | M.Com - I | 20 | 3 | 6.66/1 |
| | M.Com - IV | 12 | 3 | 4/1 |

15. Number of academic support staff (technical) and administrative staff: sanctioned, filled and actual

| No. of | Support Staff | Head |
|--------|----------------|----------------------|
| Staff | | |
| 01 | Work Assistant | Under Self Financing |

- 16. Research thrust areas as recognized by major funding agencies Nil
- 17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies, project title and grants received project-wise.

| Name | MRP | Amount |
|------------------------|----------------------|----------|
| Dr. Sanjay Kumar Singh | Co- Project Director | 3,00,000 |

- 18. Inter-institutional collaborative projects and associated grants received Nil
 - a) National collaboration b) International collaboration
- Departmental projects funded by DST-FIST; UGC-SAP/CAS, DP E;
 DBT, ICSSR, AICTE, etc.; total grants received. NIL
- 20. Research facility / entre with state recognition national recognition international recognition

- **21.** Special research laboratories sponsored by / created by industry or corporate bodies **Nil**
- 22. Publications:
 - * Number of papers published in peer reviewed journals (national / international)
 - * Monographs
 - * Chapters in Books
 - * Edited Books
 - * Books with ISBN with details of publishers
 - Number listed in International Database (For *e.g.* Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)
 - * Citation Index range / average
 - * SNIP
 - * SJR
 - * Impact Factor range / average
 - * h-index
- 23. Details of patents and income generated Nil
- 24. Areas of consultancy and income generated Nil
- 25. Faculty selected nationally / internationally to visit other laboratories / institutions / industries in India and abroad Nil

- 26. Faculty serving in
 - a) National committees b) International committees c) Editorial Boards d) any other (please specify)

| | Dr. Sunita Dubey | Chhattisgarh Economic Association , |
|------------|------------------------|-------------------------------------|
| Membership | | Indian Accountancy Association |
| | | Bilaspur. |
| | Dr. Sanjay Kumar Singh | Indian Accountancy Association |
| | | Bilaspur. |
| | Ms. Aditi Bhagat | Indian Accountancy Association |
| | _ | Bilaspur. |

27. Faculty recharging strategies (UGC, ASC, Refresher / orientation programs, workshops, training programs and similar programs).

| Name | Name of program | Name of academic staff college | |
|------------------|---------------------------------|---------------------------------------|--|
| | Orientation program | Human Resources Development Center | |
| | | Pt. Ravishankar Shukla University, | |
| Dr. Sunita Dubey | | Raipur | |
| J | Refresher Course | Human Resources Development Center | |
| | | Guru Ghasidas Vishwavidyalaya | |
| | | Bilaspur (CG) | |
| | e- Faculty Development Program | Ajay Kumar Garg Institute of | |
| | (Research Publication and Data | Management Ghaziabad | |
| | Modeling Techniques) | | |
| | One Week Online Training | University of Allahabad Department of | |
| | Program(ICT Tools for Teaching, | Electronics and Communication | |
| | Learning and Administration) | | |
| | UGC sponsored refresher course | Human Resources Development Center | |
| | on social entrepreneurship and | Guru Hari singh Gour Vishwavidyalaya | |
| | business environment. | Sagar (M.P) | |
| | Commerce and Management | Teaching learning Centre, Ramanujan | |
| | | College University of Delhi. | |

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| Name | Name of program | Name of academic staff |
|------------------------|---------------------------|-----------------------------------|
| | | college |
| Dr. Sanjay Kumar Singh | Orientation Program | Pt. Ravishankar Shukla University |
| | | Raipur (C.G.) |
| | Refresher Course (Online) | Teaching learning Centre, |
| | (Commerce & Management) | Ramanujan College University of |
| | | Delhi |
| | Refresher Course (Online) | Teaching learning Centre, |
| | (Multidisciplinary) | Ramanujan College University of |
| | | Delhi. |

| Name | Name of program | Name of academic staff |
|-------------------|--------------------------|------------------------------------|
| | | college |
| | Orientation program | Human Resources Development |
| Mrs. Aditi Bhagat | | Center Pt. Ravishankar Shukla |
| 0 | | University, Raipur |
| | e- Faculty Development | Ajay Kumar Garg Institute of |
| | Program (Research | Management Ghaziabad |
| | Publication and Data | |
| | Modeling Techniques) | |
| | One Week Online Training | University of Allahabad Department |
| | Program (ICT Tools for | of Electronics and Communication |
| | Teaching, Learning and | |
| | Administration) | |

28. Student projects

percentage of students who have done in-house projects including interdepartmental projects

| Session | Program | No of Students | Students | Percentage | |
|---------|-----------|---------------------|----------|------------|--|
| 2017-18 | B.com - I | Environment Project | 12 | 100 | |

| Session | Program | No of Students | Students | Percentage | |
|---------|-----------|---------------------|----------|------------|--|
| 2018-19 | B.com - I | Environment Project | 50 | 100 | |

| Session | Program | No of Students | Students | Percentage | |
|---------|-----------|---------------------|----------|------------|--|
| 2019-20 | B.com - I | Environment Project | 65 | 100 | |

| Session | Program | Program No of Students | | Percentage |
|---------|-----------|------------------------|----|------------|
| 2020-21 | B.com - I | Environment Project | 79 | 100 |

| Session | Program | m No of Students | | Percentage |
|---------|-----------|---------------------|-----|------------|
| 2021-22 | B.com - I | Environment Project | 120 | 100 |

| Session | Program No of Students | | Students | Percentage | |
|---------|------------------------|---------------------|----------|------------|--|
| 2022-23 | B.com - I | Environment Project | 120 | 100 | |
| | M.Com - IV | Project Work | 12 | 100 | |

percentage of students doing projects in collaboration with other universities / industry / institute

29. Awards / recognitions received at the national and international level by

Faculty Doctoral / post doctoral fellows Students

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any. – One National webinar on topic 'Impact of e-commerce on Small Business During Covid-19 Pandemic' (8th June 2021).

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- **31.** Code of ethics for research followed by the departments The College has a structured research cell and it has a research policy. All the faculties are strictly bound to follow the policy.
- 32. Student profile programme -wise:

| Sessio | Name of the | Applications | Sele | cted | Pass pe | rcentage |
|---------|-------------------------------|--------------|------|--------|---------|----------|
| n | Programme (refer to | Received | Male | Female | Male | Female |
| | question no. 4) | | | | | |
| 2017-18 | B.Com | | 07 | 06 | 04 | 02 |
| 2018-19 | B.Com | | 15 | 35 | 14 | 27 |
| 2019-20 | B.Com | | 39 | 26 | 22 | 36 |
| 2020-21 | B.Com | 246 | 29 | 50 | 29 | 49 |
| 2021-22 | B.Com | 322 | 47 | 73 | 47 | 73 |
| 2022-23 | B.Com. | 330 | | | | 64 |

33. Diversity of students

| Name of the | % of | % of students | % of students | % of |
|---------------------------|------------|---------------|---------------|-----------|
| Programme | students | from other | from | students |
| (refer to question | from the | universities | universities | from |
| no. 4) | same | within the | outside the | other |
| | university | State | State | countries |
| M.Com (self financing) | 100% | | | |
| UG | 100% | | | |

- 34. How many students have cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise. -
- 35. Student progression

| Student Progression | Percentage against enrolled | | | | |
|---------------------|-----------------------------|---------|---------|---------|---------|
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| UG to PG | | | 55% | 50% | 43% |

| POMan M. PoriSelf-study Universities | | | | |
|--------------------------------------|------|----|----|----|
| PG to Ph.D. | | | | |
| Ph.D. to Post-Doctoral | | | | |
| Employed | | | | |
| Campus selection | | | | |
| Other than campus | | | | |
| recruitment | | | | |
| Entrepreneurs | | 1% | 3% | 5% |

36. Diversity of staff

| Percentage of faculty who are graduates | | | | |
|--|---------|--|--|--|
| of the same university | 33.33 % | | | |
| from other universities within the State | 66.67 % | | | |
| from universities from other States from | 33.33 % | | | |
| universities outside the country | - | | | |

- 37. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. and D.Litt. during the assessment period Nil
- 38. Present details of departmental infrastructural facilities with regard to
 - a) Library Yes
 - b) Internet facilities for staff and students Yes
 - c) Total number of class rooms 04

- d) Class rooms with ICT facility
- e) Students' laboratories
- f) Research laboratories
- 39. List of doctoral, post-doctoral students and Research Associates
 - a) from the host institution/university
 - b) from other institutions/universities
- 40. Number of post graduate students getting financial assistance from the university.
- 41. Was any need assessment exercise undertaken before the development of new programme (s)? If so, highlight the methodology.
- 42. Does the department obtain feedback from
 - **a.** faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback? **Yes by IQAC**
 - b. students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback? **Yes by IQAC**
 - c. alumni and employers on the programmes offered and how does the department utilize the feedback? Yes by IQAC
- 43. List the distinguished alumni of the department (maximum 10)
- 44. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.
- 45. List the teaching methods adopted by the faculty for different programmes.
 - Using chalk and talk Group discussion, Oral questions
 - Assignments
 - Class test,
 - Internal Assessments
 - Power point Presentation
 - Video lectures,
 - E- contents

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- Class Seminar presented by students
- Outreach programs
- Departmental quiz competitions
- 46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?
- 47. Highlight the participation of students and faculty in extension activities.

- 48. Give details of "beyond syllabus scholarly activities" of the department.- Value Added course in Tally Level 1
- 49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details. Nil
- 50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.
- 51. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strength :-

Continuous growth in strength from 2016-17 to 2022-23 ICT equipped classroom. Community services by NSS, NCC & YRC, Red Ribbon, Eco Club. Supportive Management, Stake holders & Janbhagidari Samiti. Value Added programmes Skill development programme

Weakness :-

No Proper Campus Placement Procedural difficulty in recognizing as a research centre. Lack of MoUs with entrepreneurship .

Opportunities :-

Opportunities in various fields such as banking, accounting firms, Industries etc. Job opportunities through campus interview/recruitment. To start a Research centre in commerce. To organize international conferences. Scope for entrepreneurial development.

Challenges:-

Infrastructural limitations for the expansion. To develop social responsibility among the students. To Promote research culture among student.

52. Future plans of the department.

Manua1. To organise national and international seminars.

- 2. To open a research centre in commerce.
- 3. To organise placement camps
- 4. To initiate Industrial collaboration.

5. To enrich the Departmental Library with reference Books and research material.

6. To initiate more value added Courses.

7. To organise career enhancement camps/ workshops.

8. To organise training programmes for PG classes for small and cottage Industries.

9. To convert M.Com.self financing into Government grant.

10. To open a business laboratory.

- 11. To enhance departmental extension activities.
- 12. To initiate for MoU with professional units/professionals like C.A.
- 13. To initiate proposals for Research Projects.

| Sessio | Sessio nName of the ProgrammeApplication Receivedn(refer to question no. 4)Application Received | Applications | Sel | ected | Pass percentage | | percentage |
|---------|--|--------------|------|--------|-----------------|--------|------------|
| n | | Keceived | Male | Female | Male | Female | |
| 2017-18 | B.Com - I | | 07 | 06 | 04 | 02 | |
| | B.Com - II | | Nil | Nil | Nil | Nil | |
| | B.Com - III | | Nil | Nil | Nil | Nil | |
| 2018-19 | B.Com - I | | 15 | 35 | 14 | 27 | |
| | B.Com - II | | 04 | 08 | 01 | 08 | |
| | B.Com - III | | Nil | Nil | Nil | Nil | |
| | B.Com - I | | 39 | 26 | 22 | 36 | |
| | B.Com - II | | 12 | 33 | 07 | 20 | |
| | B.Com - III | | 04 | 08 | 04 | 06 | |
| 2020-21 | B.Com - I | | 29 | 50 | 29 | 49 | |
| | B.Com - II | | 25 | 38 | 25 | 38 | |
| | B.Com - III | | 07 | 21 | 07 | 21 | |
| 2021-22 | B.Com - I | | 43 | 74 | 43 | 74 | |
| | B.Com - II | | 28 | 49 | 28 | 49 | |
| | B.Com - III | | 26 | 39 | 26 | 38 | |